

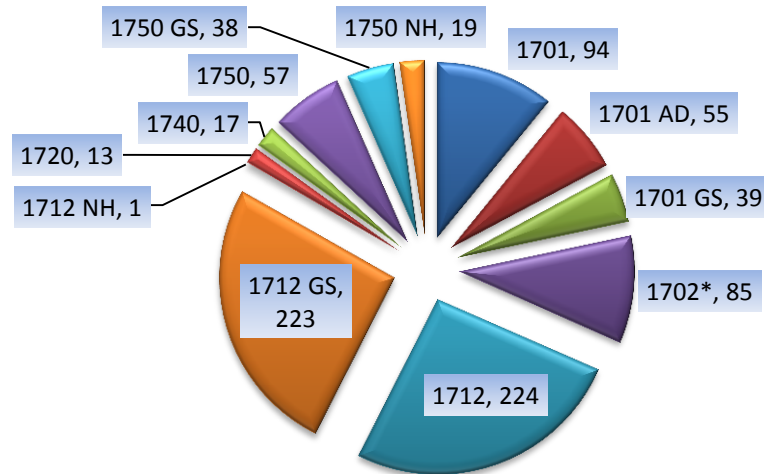
1700 Occupational Series Quantitative Analysis

Projected Retirement Losses							
A	B	C	D	E	F	G	H
Occupational Series w/ Pay Band	Current Workforce Current on Board Strength (490)	Short-term Expected Losses (0-3) years FY15 -17	Current Workforce less Short-term Expected losses(B-C)	Short-term expected hires (0-3) years (B x .90)=X (-C)=Hires	Short-term Future Workforce (3 years out) (D+E)	Long-term Workforce Expected Losses(4-5) years FY18-19	5 Year Future Workforce Gap or Surplus (F-G)
1701 total (AD + GS)	94	31	63	22	85	10	75
1701 AD	55	15	40	10	50	5	45
1701 GS	39	16	23	12	35	5	30
1702*	85	45*	40*	37*	77	9	68
1712 total (GS + NH)	224	41	183	19	202	15	187
1712 GS	223	41	182	19	201	15	186
1712 NH	1	0	1	0	1	0	1
1720	13	6	7	5	12	1	11
1740	17	2	15	0	15	1	14
1750 total (GS + NH)	57	13	44	7	51	9	42
1750 GS	38	8	30	4	34	8	28
1750 NH	19	5	14	3	17	1	16
17XX Total	FY15 490				FY17 442		

1. Short & Long term losses determined using Early and Optional retirement data
2. Early Retirement – years of service but not age requirement
3. Optional Retirement – Age and/or years requirement achieved
4. 5-Year Future workforce will equate to Short-term future workforce column “F”. FY15 on-board community strength total is 490. For FY17 and beyond, the new on-board strength will equal 442, which reflects mandated 10% reduction.
5. Average Community attrition rate for FY11-14 is approximately 9%.

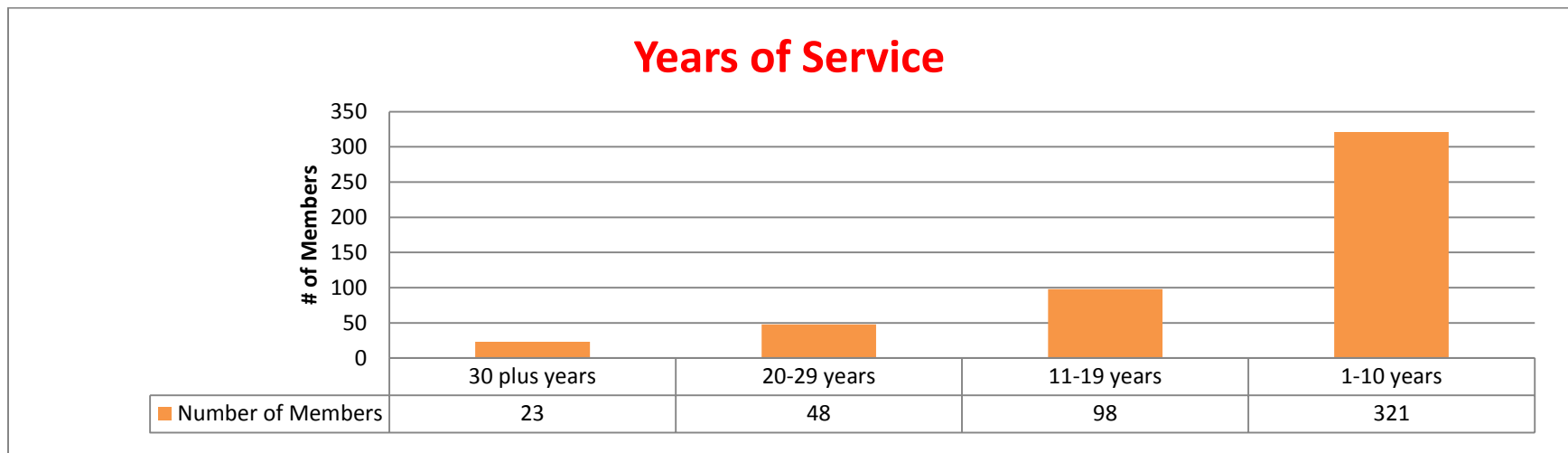
1700 Occupational Series Quantitative Analysis

Series Strength Count by Pay Band



1700 Occupational Series Quantitative Analysis

Years of Service	
Years of Service	Number of Members
30 plus years	23
20-29 years	48
11-19 years	98
1-10 years	321

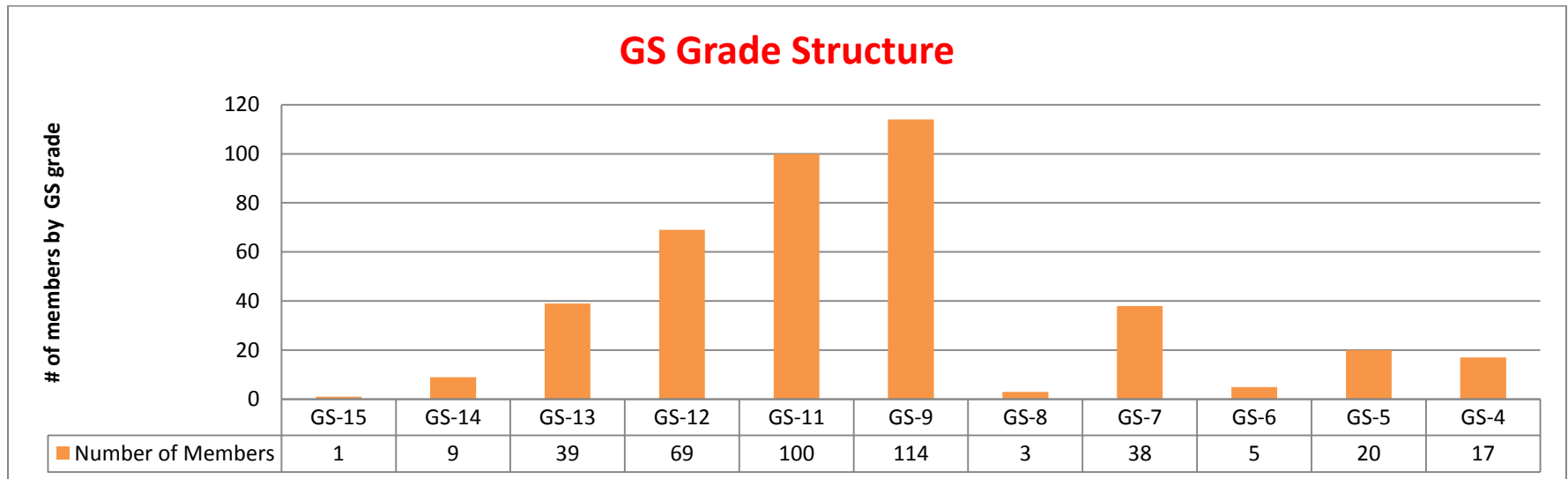


1700 Occupational Series Quantitative Analysis

GS Grade Structure

Grade structure: (minus AD and NH positions)	Number of Members
GS-15	1
GS-14	9
GS-13	39
GS-12	69
GS-11	100
GS-9	114
GS-8	3
GS-7	38
GS-6	5
GS-5	20
GS-4	17

GS Grade Structure

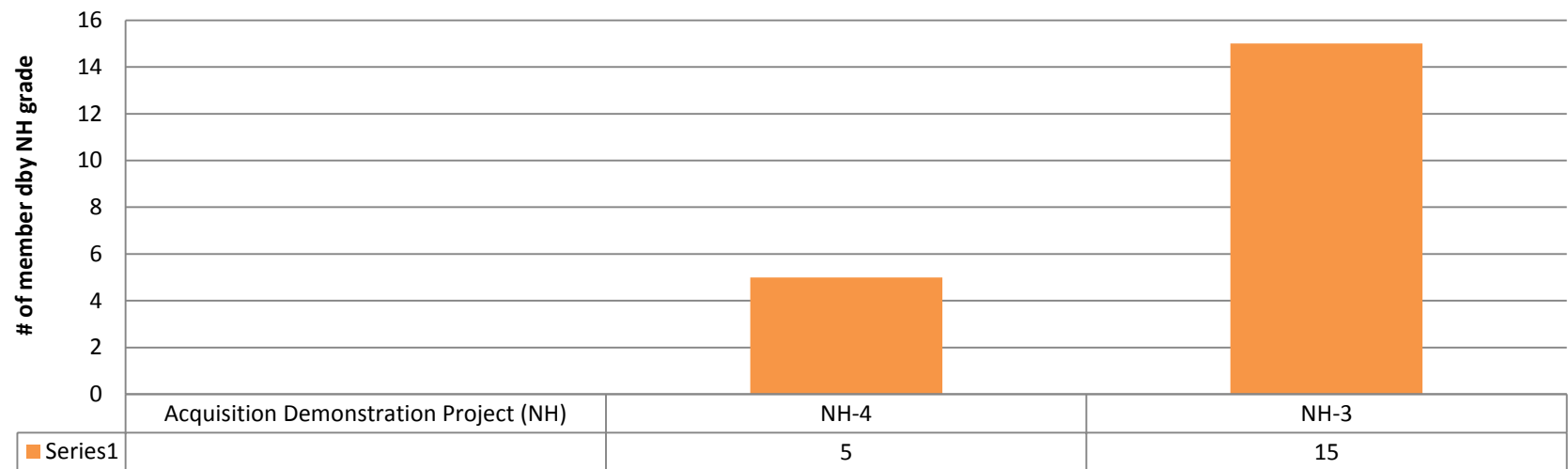


1700 Occupational Series Quantitative Analysis

NH Grade Structure (Acquisition Demonstration Project)

NH-4	5
NH-3	15

NH Grade Structure (Acquisition Demonstration Project)

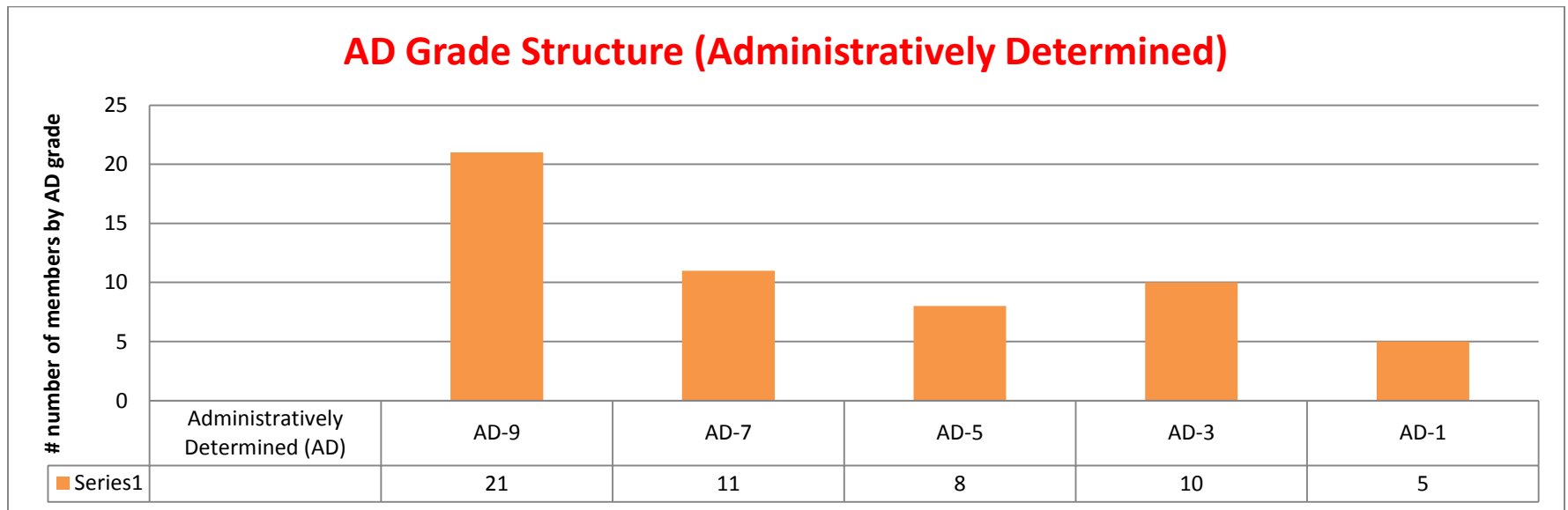


1700 Occupational Series Quantitative Analysis

AD Grade Structure (Administratively Determined)

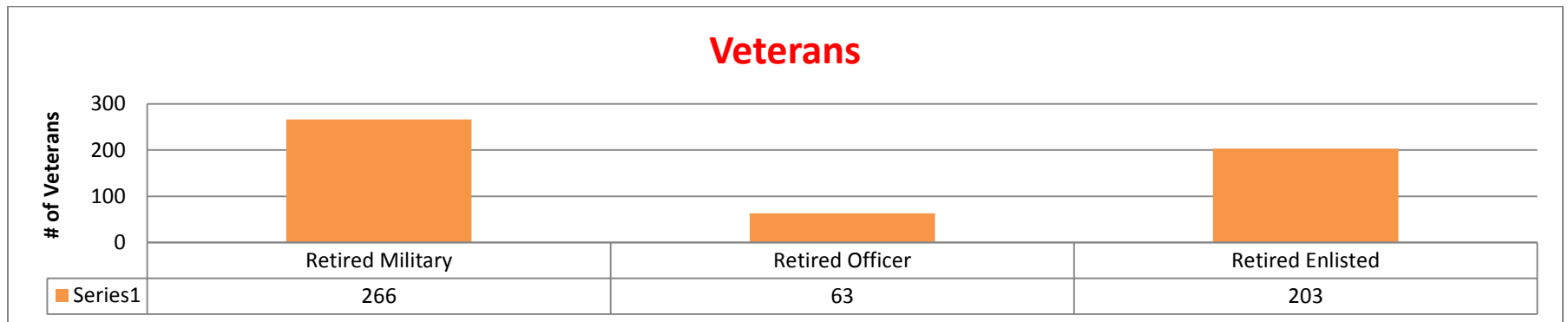
AD-9	21
AD-7	11
AD-5	8
AD-3	10
AD-1	5

AD Grade Structure (Administratively Determined)



1700 Occupational Series Quantitative Analysis

Veterans	
Retired Military	266
Retired Officer	63
Retired Enlisted	203

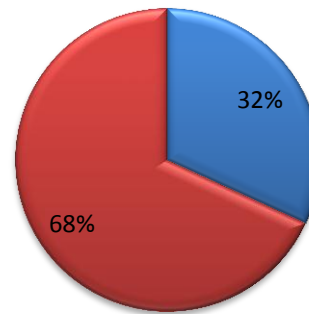


1700 Occupational Series Quantitative Analysis

Gender	
Female	Male
156	334

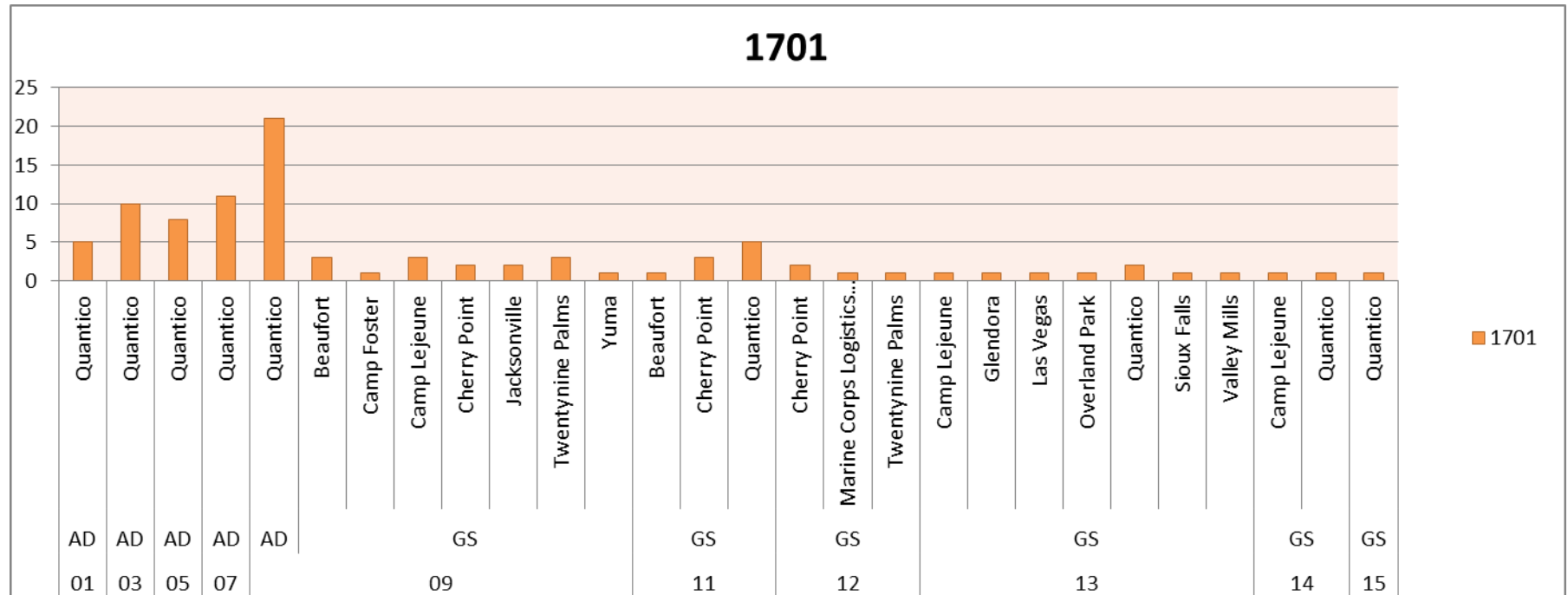
Gender Population

■ Female ■ Male



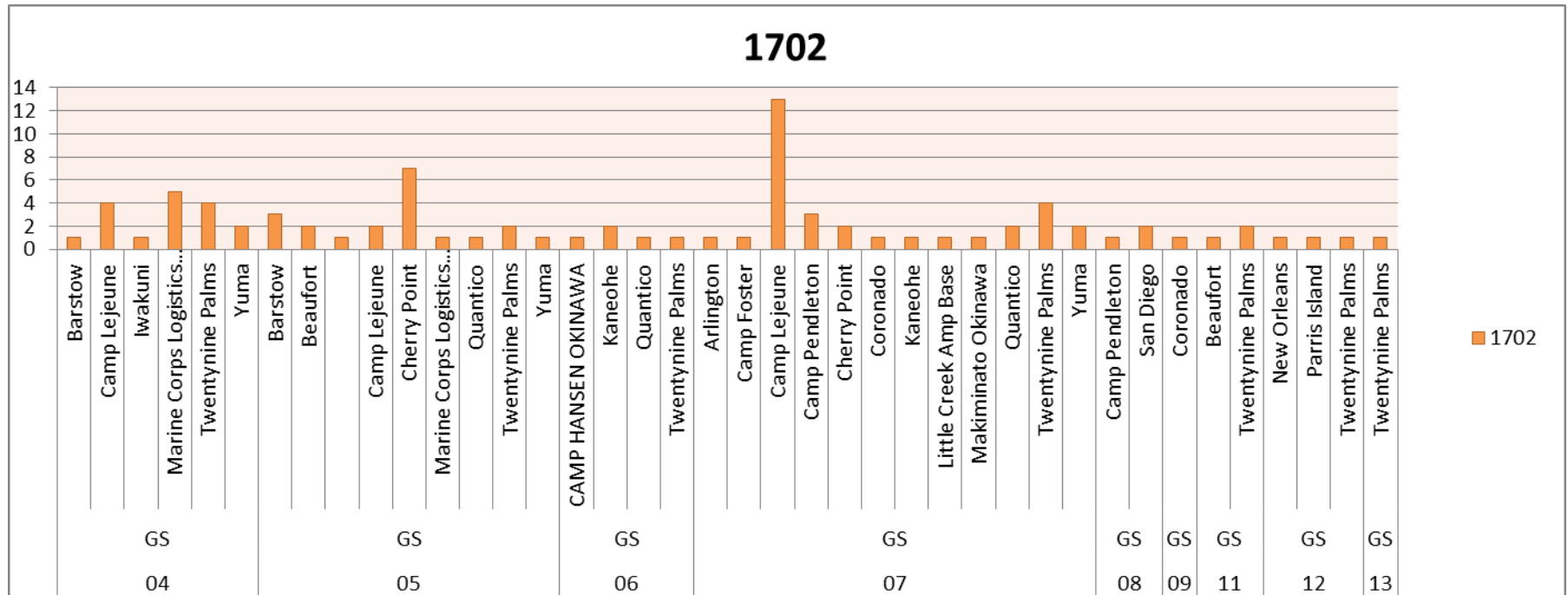
1700 Occupational Series Quantitative Analysis

1701 Series by Geographical Location with Grade Representation



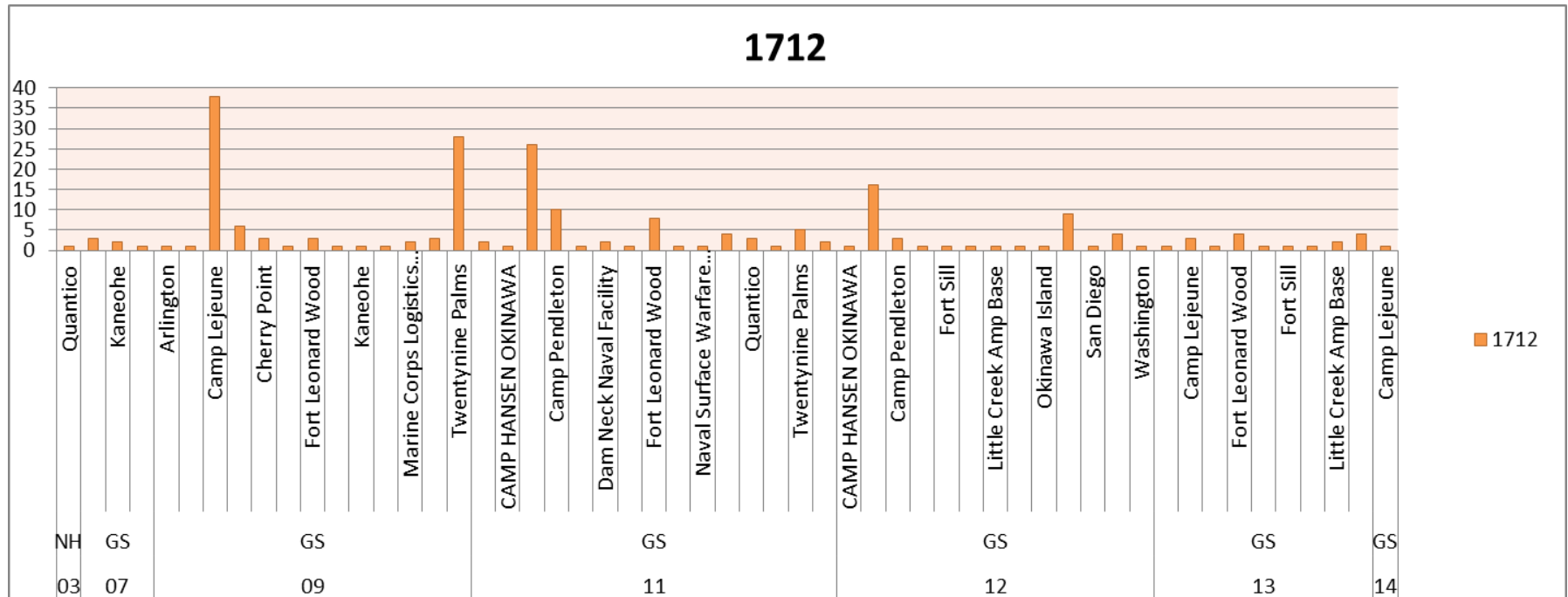
1700 Occupational Series Quantitative Analysis

1702 Series by Geographical Location with Grade Representation



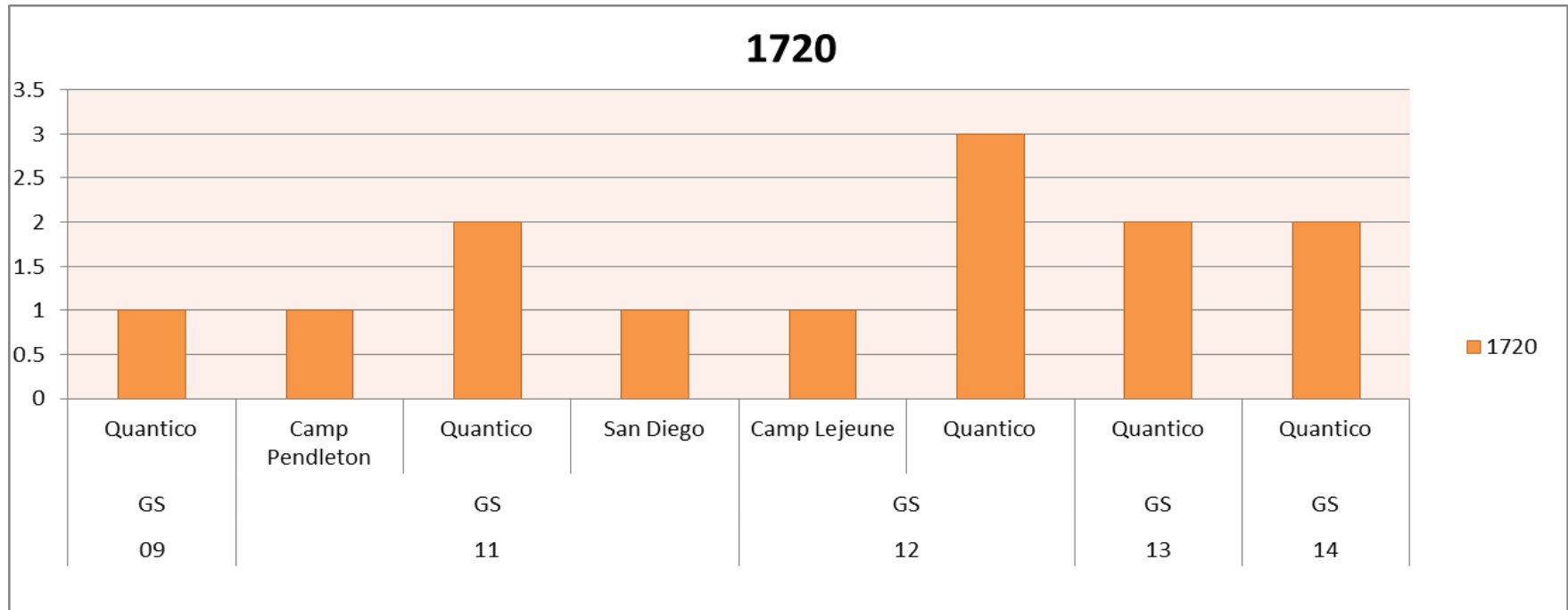
1700 Occupational Series Quantitative Analysis

1712 Series by Geographical Location with Grade Representation



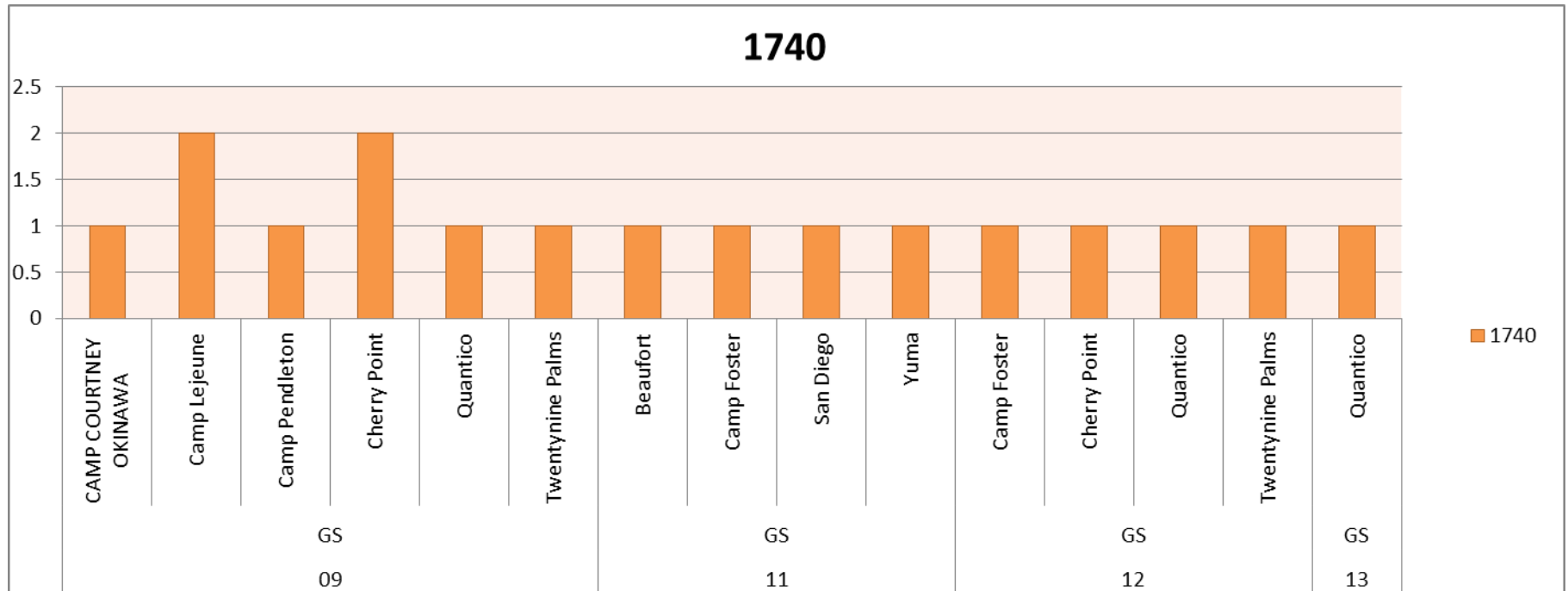
1700 Occupational Series Quantitative Analysis

1720 Series by Geographical Location with Grade Representation



1700 Occupational Series Quantitative Analysis

1740 Series by Geographical Location with Grade Representation



1700 Occupational Series Quantitative Analysis

1750 Series by Geographical Location with Grade Representation

